

Silva's Super

APPLICATION FOR EMPLOYMENT

All applicants will be considered for employment without regard to race, religion, color, sex, national origin, age, marital or veteran status or any other status protected by law. We are an Equal Opportunity Employer.

PERSONAL

(Please Print)

Date _____

Name _____ Soc. Sec. # _____
Last First Middle

Address _____
No. Street City State Zip

Mailing Address _____
No. Street City State Zip

Telephone No. _____ Referred by: Our Advt. Emp. Agency Friend or Relative No One

Are you legally eligible for permanent employment in the United States? _____ (If hired, verification will required by law).

Position(s) applied for _____ Full Time Part Time

If part time, specify days/hours _____ Rate of pay expected: \$ _____ per _____

Have you worked for us before? _____ If YES, when? _____ Position _____

Indicate special qualifications or skills _____

EDUCATION AND TRAINING

Elem.	Jr. H.S.	High School	College	Major	Skilled Training	Specialization
		1 2 3 4	1 2 3 4 5 6 7 8		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other Special Skills and Training						

IMPORTANT NOTICE TO APPLICANT

DO NOT answer questions in area below UNLESS block next to question has been checked by employer.
(A check indicates information is necessary for a bona fide job classification, national security or for other legally permissible reasons).

Are you over 16 years of age? _____. If NO, state your age: _____ (Employment subject to minimum legal age verification).

Have you ever been bonded in prior employment? _____. If YES, list name(s) of employer(s): _____

Have you ever been convicted of a crime (excluding misdemeanors and traffic offenses)? _____. If YES, list convictions:

Drivers License No. _____

CONTINUED ON REVERSE SIDE

PRIOR EMPLOYMENT

(Start with most recent employer)

Employer:	Phone:	From:	To:
Address: City, State, Zip		Position:	
Duties:		Supervisor's Name:	
		Starting Salary/Wages:	
Reason for leaving:		Final Salary/Wages:	
Employer:	Phone:	From:	To:
Address: City, State, Zip		Position:	
Duties:		Supervisor's Name:	
		Starting Salary/Wages:	
Reason for leaving:		Final Salary/Wages:	
Employer:	Phone:	From:	To:
Address: City, State, Zip		Position:	
Duties:		Supervisor's Name:	
		Starting Salary/Wages:	
Reason for leaving:		Final Salary/Wages:	

PERSONAL REFERENCES

NAME	ADDRESS	YEARS KNOWN	TELEPHONE

The above information is true and complete to the best of my knowledge. Should I be employed by the Company, any misrepresentation or false statement contained herein may be considered cause for possible dismissal. The Company has my permission to obtain all necessary information from the references I have listed, or any other sources, concerning my prior employment, personal history or credit standing and I release all parties from any possible damages resulting from disclosing such information with or without prior written notice to me. I reserve the right to know the names and addresses of any investigative agencies used in order that I may learn the information contained in any reports furnished to the Company.

I understand this application does not constitute an employment contract of any kind. Should I be employed by the Company, I may resign such employment at any time at my discretion with or without prior notice and the Company may terminate my employment at any time at their discretion, with or without cause and with or without prior notice.

Date: _____ Signature of Applicant: _____

DO NOT WRITE BELOW THIS LINE

SUMMARY OF INTERVIEW: _____	

Accepted for employment: <input type="checkbox"/> Yes <input type="checkbox"/> No	Position: _____
Starting Rate \$ _____ per <input type="checkbox"/> Hour <input type="checkbox"/> Week	Scheduled to start work: ____/____/____.
Interviewed by: _____	Date: ____/____/____.
Approved by: _____	Date: ____/____/____.